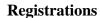
BIOGRAPHY



T. Scott Hickman

Education

- Bachelor of Science in Petroleum Engineering, Texas Tech University, 1957.
- Master of Science in Petroleum Engineering, Louisiana Tech, 1968.
- 18 hours of graduate credit toward M.S. in Geology, University of Texas at Arlington.



• Professional Engineer in the States of Texas and Louisiana.

Professional Experience

- 1973 Present, T. Scott Hickman & Associates, Inc. Midland, Texas, President.
- 1969 1973, LLC&C Consulting Company and its successors, Midland, Texas, Partner and Senior Evaluation Engineer.
- 1957 1968, Texaco, Inc., Mississippi, Louisiana, Texas, and Gulf of Mexico, Petroleum Engineer.

Professional Affiliations

Society of Petroleum Engineers

- President 1997
- Distinguished Lecturer 1994-95
- Director, International Board of Directors 1990-93
- Journal of Petroleum Technology, Review Chairman 1990-93
- Chairman, Committee on Professional Registration 1984
- Chairman, Education and Professionalism Committee 1989
- Chairman, Member Benefit Committee 1990
- Nominating Committee 1988, 1992
- Chairman, South Louisiana Section 1968
- Director, Permian Basin Section 1985-86

Society of Petroleum Evaluation Engineers

- President 1987
- Director 1985-87
- Committee on Reserve Definitions 1986-87
- Texas Tech Distinguished Engineers Advisory Board 1987-90
- Texas Tech Petroleum Engineering Industry Advisory Board Chairman 1989-93

Publications

- "The Effect of Completion Fluids and Pressure on Perforating Efficiency for Gas Wells," Thesis, 1968.
- "The Petroleum Engineer's Professional Responsibility," SPE 11936, JPT 1/84.
- "The Evolution of Economic Forecasts and Risk Adjustment in Property Evaluation," SPE 18910, JPT 2/91.
- "Oil and Gas Price Perceptions: The Impact on Reserve Acquisitions," SPE 19676.
- "The Development of a Marginal Clearfork Waterflood Prospect," SPE 20128.
- "Engineering Professionalism: A Means of Change, Survival and Growth," SPE20496, JPT 12/90.
- "What is the Market Value of Long-life Reserves?" SPE 20508.
- "The Redevelopment of Depleted Queen Waterflood Projects in the Permian Basin," SPE 23956.
- "Jennifer Queen Unit Waterflood A Textbook Example," SPE 23957.
- "A Rationale for Reservoir Management Economics," SPE 26411, JPT 10/95.
- "Rationalizing Assets Through Trades," SPE 30056.

Honors

Texas Tech University

- Distinguished Alumnus 1988
- Distinguished Engineer 1986

Society Of Petroleum Engineers

- Distinguished Service Award 1995
- Regional Service Award 1988

Texas Society of Professional Engineers (Permian Basin Chapter):

• Engineer of the Year - 1987

Southwestern Petroleum Short Course

• J. C. Slonneger Award - 1990